Expand Your Global Team with Confidence

Grandcom: Your Trusted Employer of Record Partner in South Africa

Entering the South African market doesn't have to mean navigating complex local regulations or setting up a legal entity. With Grandcom SA as your Employer of Record (EOR), you gain instant access to world-class talent—without the administrative burden. We provide compliant, streamlined employment solutions for international businesses looking to expand efficiently and legally.

Why Choose Grandcom SA?

Local Expertise
Deep knowledge of South African labour, tax, and business regulations.

Speed to Market
Start operations in weeks, not months.

Compliance Assured
We ensure every hire meets local legal and HR requirements.

Flexible Solutions
Three service tiers to match your growth stage and operational needs.

Dedicated Support
Personalised service from a team who understands your goals.

Scalable Partnership
Whether you're hiring one employee or building a full regional team, our solutions grow with you.

Ready to Grow with Grandcom ?

Whether you're hiring one key team member or scaling a full department, Grandcom provides the structure, support, and stability your global expansion needs. Let us handle the employment details—so you can focus on growing your business.

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Our Employer of Record Solutions

Whether you're building a remote team, launching regional operations, or supporting a growing project in South Africa, Grandcom offers tailored EOR solutions to match your needs.

Tier 1: Payroll Services for International Companies

Let us simplify your international workforce management. We handle:

- Local payroll processing
- Tax compliance and statutory deductions
- Payslip generation and distribution
- Leave and benefit tracking

Ideal for companies that already have local employees or a presence and need reliable payroll support.

Tier 2: Full Employer of Record Service

No local entity? No problem. We legally employ your team on your behalf, covering:

- Employment contracts in compliance with South African labour law
- Payroll, tax, and statutory contributions
- Employee onboarding and offboarding
- Ongoing HR and compliance support

Perfect for businesses expanding into South Africa without setting up a local branch.

Tier 3: Employer of Record + Office Space & Office Manager

Take your presence one step further with a physical footprint and on-the-ground support:

- All Tier 2 services, plus:
- Access to fully serviced office space
- Dedicated office manager for daily operations
- Onsite support for your team
- Local Team Building, Staff Functions where required

Best suited for companies seeking a semi-established local base without full incorporation.

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